



**WISCONSIN STATE  
PUBLIC DEFENDERS**  
Mission driven. Client centered.

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State Public Defender

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## **WISCONSIN STATE PUBLIC DEFENDER NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT AND WISCONSIN STATUTE § 106.52**

The Wisconsin State Public Defender (SPD) is committed to full implementation and meeting the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA") and Wisconsin Statute § 106.52 (Public Places of Accommodation). The SPD will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** The SPD does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** Effective communication with individuals with disabilities is essential. The SPD will generally, upon request and with sufficient notice, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the SPD's programs, services, and activities. This includes qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments. When an auxiliary aid or service is required, the SPD will give primary consideration to the choice expressed by the individual.

**Modifications to Policies and Procedures:** The SPD will make reasonable modifications in policies and procedures so that individuals with disabilities are not denied access. However, the SPD is not required to make accommodations that would result in a fundamental alteration of the SPD's programs and services or those that would place an undue financial or administrative burden.

**Requesting Accommodations:** Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the SPD, should first contact the supervisor at the local or administrative office providing the service or the SPD's ADA Coordinator Amber Rumpf.

**Complaints:** Complaints that a program, service, or activity of the SPD is not accessible to persons with disabilities should be directed to the SPD's ADA Coordinator Amber Rumpf at 1-262-333-2592 or [rumpfa@opd.wi.gov](mailto:rumpfa@opd.wi.gov). The SPD's Personnel Policy governs employment-related complaints. A full copy of the SPD's Complaint Procedure can be obtained from any office or [wispd.gov](http://wispd.gov).